

## Preventing Harassment in the Workplace

Harassment is a prevalent topic in society today. For more than 30 years, McLaughlin Young EAP has been supporting organizations to address harassment in the workplace. The resources below, except for onsite training, are typically included in our EAP and Work-Life Services, thus FREE to you and your organization.

### **Online Training**

Available 24/7 through your Work-Life Services at [mygroup.com](http://mygroup.com), *Sexual Harassment Prevention in the Workplace* is an eLearning that employees can complete. It includes a certificate of completion at the end that can be submitted to management. To access: Visit [mygroup.com](http://mygroup.com) and click on My Portal Login and Work-Life. Enter your organization-specific username and password and then click on eLearning.

### **Onsite Training**

Onsite training is available for both managers and employees through *Preventing Harassment in the Workplace for Employees* and *Preventing Harassment in the Workplace for Managers*. These training programs address various forms of harassment and how to protect yourself, your colleagues, and your culture. To access: Call your account manager at 800-633-3353 to learn more and schedule.

### **EAP Management Tools**

As HR/Management, your EAP can provide you with resources and support such as Management Consultation or Formal Management Referrals. To access: Simply call the EAP at 800-633-3353 to confidentially ask your specific questions related to the presenting issues in your workplace.

### **Articles**

There are more than 25 articles related to harassment available for download through your Work-Life Services. To access: Visit [mygroup.com](http://mygroup.com) and click on My Portal Login and Work-Life. Enter your organization-specific username and password and then search "Harassment."